

ATOM
ACCELERATOR

2023
**IMPACT
REPORT**

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AADAO's Co-founders

As we stand at the threshold of a new chapter, we take immense pride in reflecting on our journey and the milestones we have achieved. Our mission was ambitious yet clear: to serve the highest interests of the Cosmos Hub and its vibrant community by establishing a grant funding program to fund open source, public goods and ecosystem initiatives that add value for ATOM holders.

When we embarked on this journey, one of our primary goals was to establish AADAO as a fully aligned organization, owned and funded by the ATOM community, and serving its best interests.

Our most significant achievement has been the successful establishment of a process-driven grant program. The program has been instrumental in retaining and nurturing developer and R&D talent within the Cosmos ecosystem. In an environment where developers are often lured by more lucrative opportunities, our grant program has provided a stable and supportive platform for innovation and development around the Hub.

AADAO has also played a pivotal role in shifting the culture within the ATOM community. Moving from a passive staking yields to active building and entrepreneurship, we have unlocked the collective intelligence of the Cosmos Hub community with an emphasis on integrity, and collaboration. This shift is not just a change in strategy but a transformation in mindset, fostering a community of builders and innovators with a positive and supportive culture, where we strive to achieve excellence together.

Our approach has been a welcoming alternative to traditional public governance funding. By channeling funding proposals through AADAO, we have alleviated governance fatigue and delivered a more efficient and effective allocation of resources. This approach has allowed for a more nuanced assessment of proposals and rigorous monitoring and follow-up on approved projects to make sure they achieve goals.

Youssef Amrani
Co-founder ATOM Accelerator

@BetterFuture
Co-founder ATOM Accelerator

Furthermore, our contributions towards inspiring research to improve ATOM tokenomics are now well underway and will soon enter their governance phase. We've chosen a modular approach to ensure tokenomics are revamped in an incremental way, hence significantly reducing the governance and implementation risk. We have strived for an open and consensual process, engaging the community in meaningful bottoms-up discussions.

AADAO is currently living its zero to 1 transformation, arguably the hardest phase of its existence. It is closer to 1 than 0 but it hasn't reached 1 yet, which makes it still vulnerable and fragile. As we look to the future, we want AADAO to become a core and long-lived organization serving the highest interests of the ATOM community.

Year 1 was about assessing the appetite of the builder community and responding to it by bringing much needed funding for the Hub ecosystem. In Year 2, we'll be looking at strengthening the team beyond primarily part-time and shifting budget towards high priority grants and RFPs to enhance value to atom holders. We also aim to bring more awareness to the ecosystem through targeted business development initiatives and generate more revenues for the ATOM community pool.

Thank you, to all the members of AADAO and the ATOM community, for your role in building an impactful organization, for taking part in this journey and for your support.

“This shift is not just a change in strategy but a transformation in mindset, fostering a community of builders and innovators.”

TERM

Review

With the passing of prop 95, the Hub created its first fully owned subDAO. Being the first brings with it many challenges but we have made significant progress for the Hub community and hopefully lived up to or even surpassed expectations. What we have achieved and supported is a strong start. We have never claimed to be perfect but we have always aspired towards excellence and always been willing to be held accountable. We are pleased with our achievements during the last nine months and we are delighted to share them with the community.

Starting from blank canvas we created a review process, an oversight committee and created an environment where teams felt encouraged to apply for grants. We have processed 211 applications with nearly \$3.8m dollars of grants awarded to 39 teams. The quantity and quality of applications, the structuring of deliverables and payment milestones, the rigor in grant monitoring and oversight are all better than historically have been achieved by direct governance.

It gives us great pleasure to highlight in this report updates on all the grants issued. While some grants have only been issued within the last month, many of the early grants are now complete or tracking against their milestones.

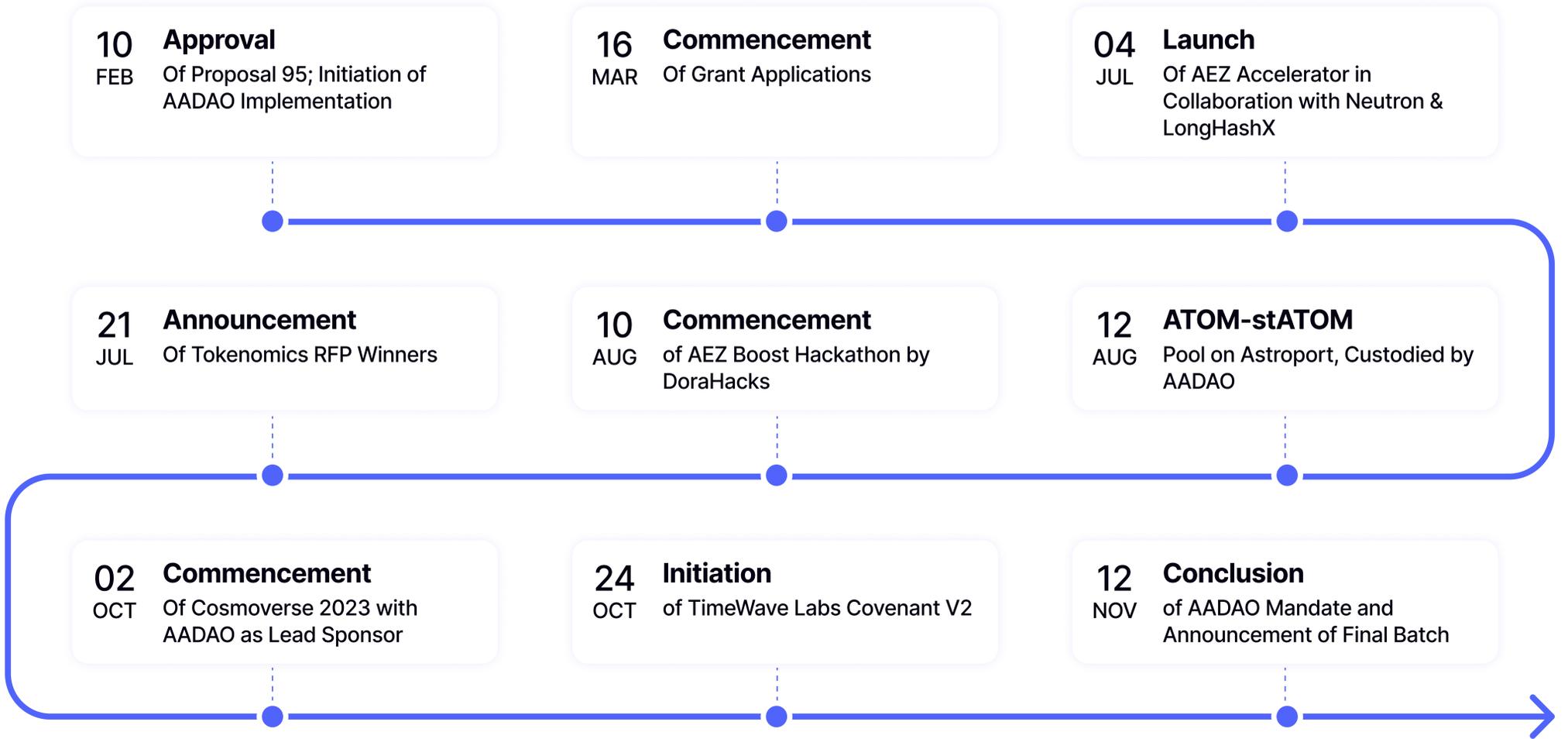
Funding highlights from this mandate include:

- Funding Blockworks Research, Binary Builders and RMIT to research and propose improvements to ATOM's tokenomics in an ICS world;

- Cofunding metamask snaps integration for all cosmos chains and funding the RPCs nodes. The hub will benefit from 33% of wallet transaction fees once that feature is live;
- Partnering with Osmosis Grant Program on funding Mesh Security, with Neutron and Longhash VC on creating a AEZ Accelerator program and with DoraHacks to create a hackathon for the AEZ;
- Funding dapps (Amulet, Shogun, Astrovault, CALC finance) to build on Neutron and ensuring that ATOM is at the heart of what they do;
- DAODAO deploying on Neutron and opening the door for future hub DAOs to be more transparent and use best in class tooling;
- Supporting events ranging from small community meetups and developer recruitment through speaking at Mainnet and sponsorship of Cosmoverse on behalf of the hub;
- Funding Timewave's covenant V2 to give the hub trustless control of POL and the ability to make deals with other chains.

The bear market has not been easy but by funding some truly excellent teams, the DAO has enabled the ATOM community to continue building. We have always strived to ensure that value is driven to ATOM token holders; be that indirectly with public goods or directly through increasing demand for ATOM and revenue share agreements sent to the community pool. As market conditions improve, we hope that we all benefit from the fruits of these labors to strengthen the Hub's position. Let's build!

Year in Review



Our Journey

211

TOTAL APPLICATIONS RECEIVED

39

TOTAL GRANTS AWARDED

\$22 million

OF \$NTRN CLAWBACK TO ATOM COMMUNITY POOL

\$3,797,989

TOTAL \$\$ APPROVED ON GRANTS

\$1,758,534

TOTAL DISTRIBUTED ON GRANTS (up to batch 6)

GRANT

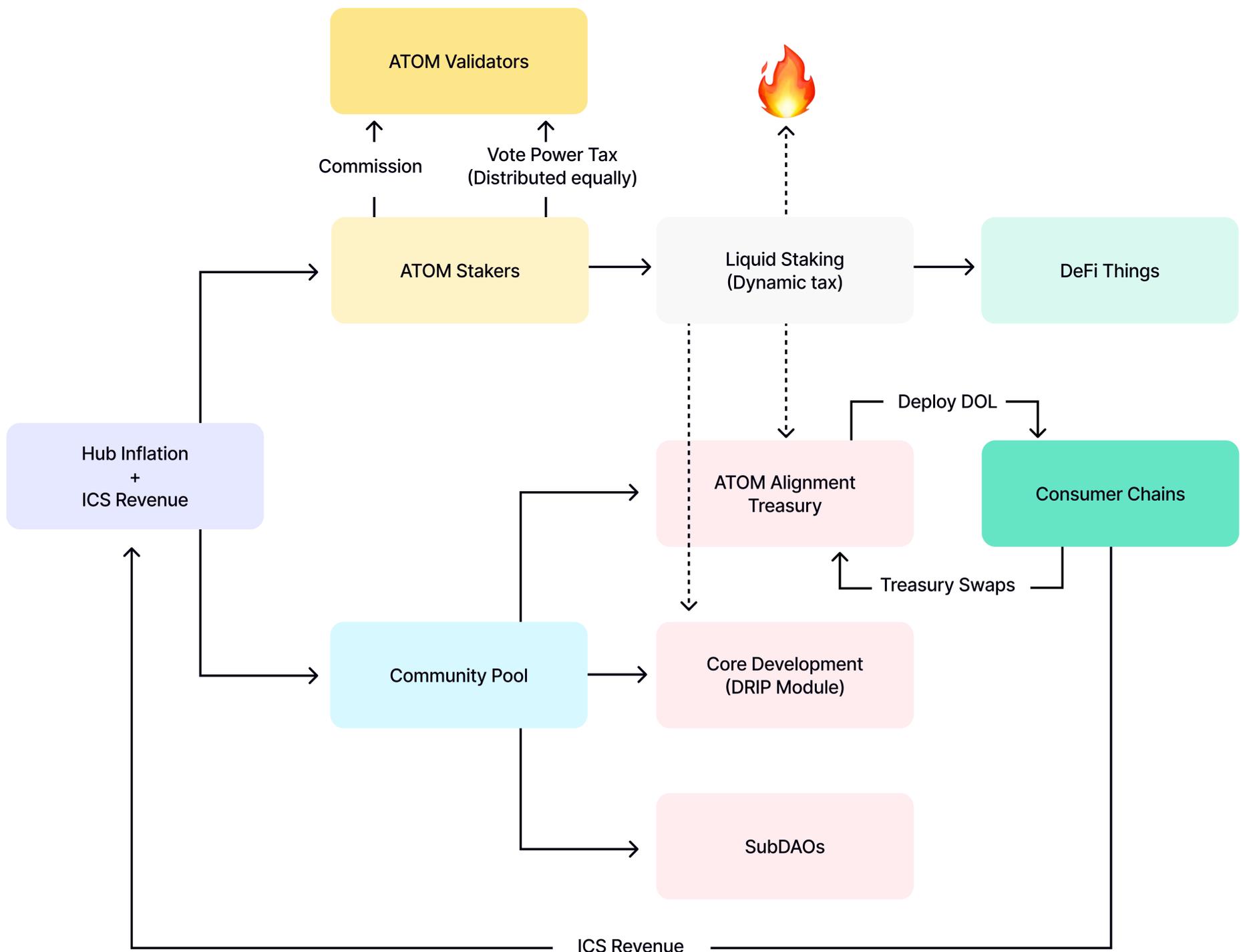
Highlights

ATOM Tokenomics

The inaugural RFP from the Accelerator DAO focused on developing a renewed long-term vision for ATOM and the Cosmos Hub. Given the critical nature of the Tokenomics RFP, it became evident that a modular approach was necessary to minimize governance risk.

Initially, proposals selected under this RFP were eligible for funding up to \$30,000. However, to attract more high-caliber submissions after feedback from several teams, this amount was later increased to a maximum of \$100,000 to ensure high-quality submissions. After the application period closed, a selection process led to the shortlisting of five teams out of a pool of 13 applicants, which were then interviewed by the Selection Committee. Based on these interviews, the Committee reached a unanimous decision to award three teams grants to work on tokenomics and governance at the Hub.

These selected teams were allocated a specific timeframe to develop detailed research that substantiated the concepts in their proposals. Subsequently, the ATOM community was encouraged to actively participate in discussions and provide feedback on these proposals through the forums and Twitter Spaces. Notably, some of this research, including the ATOM Alignment Treasury module by Binary Builders, is scheduled for on-chain governance in the coming weeks. The figure below summarizes conceptually the modules under development.



Timeline of Events

04 APR	●	Applications Open
28 APR	●	Prize Raised to \$100K
17 MAY	●	Applications close
02 JUN	●	Five Teams Shortlisted
21 JUL	●	BWR & Binary Winners
31 JUL	●	RMIT Winner
01 AUG	●	RFP Twitter Space #1
07 SEP	●	Binary Post #1
15 SEP	●	BWR Post #1
25 SEP	●	RMIT Post
12 OCT	●	BWR Post #2
13 OCT	●	RMIT Post #2

AEZ Build Out

In addition to grant making, AADAO has also been a core contributor to the build out the Atom Economic Zone (AEZ), playing a major role in the following initiatives

- Neutron airdrop redirect to the ATOM Community Pool: in this case, AADAO identified in Neutron’s proposal that the unclaimed airdrop (42M of \$NTRN) was destined to go back to the Neutron DAO and successfully negotiated to redirect this amount to ATOM community pool, now worth \$22M (as of November 14th, 2023).
- Bootstrapping and custody of the ATOM -stATOM pool (value of 450K ATOM) on Astroport on behalf of the Cosmos Hub in the first ever Protocol Owned Liquidity deployed by the Cosmos Hub. This initiative paves the way for a future where the Hub leverages POL to strategically align its interests with consumer chains while consolidating its position as preferred collateral within the Interchain. AADAO’s mandate to custody these funds has been extended until March 1st, 2024 following proposal 823
- AEZ Accelerator: AADAO has funded a joint initiative with Neutron and Long Hash to build a 12 weeks program directed at the AEZ app builders where Long Hash will be investing \$100K in five teams. Two teams have been selected so far:
 - Obi: Enhancing user experience, Obi is prioritizing Neutron deployment to leverage cross-chain capabilities and explore potential Appchain creation.
 - Quant AMM: With a strategic focus on institutional involvement, Quant AMM will be an on-chain ETF deploying on Neutron.

Promoting ATOM as Gas in the Interchain

Grants were awarded to Leap Wallet and Mystic Labs to maximize ATOM’s visibility within their respective wallets, strategically positioning ATOM as the primary interchain currency within the Cosmos ecosystem and increasing use cases where ATOM is used as default gas.

- The Leap team received \$150,000 to enhance the Leap Interchain Wallet, introducing an AEZ view, one-click staking reward conversion to ATOM and use of ATOM as gas whenever the user has ATOM.
- Mystic Labs secured \$50,000 for a Metamask "Snap" for Cosmos, facilitating native transactions on 50+ IBC appchains. Mystic Labs is currently developing the gas fee flexibility module, pushing forward for ATOM to be used as the default interchain gas token. AADAO also negotiated a revenue sharing agreement where 33% of IBC swap fees go to the ATOM community pool.
- Amulet is a lending protocol built on Neutron that will use ATOM as default gas token.

Doubling Down on DAOs

- DAODAO: AADAO has funded the deployment of DAODAO on Neutron and is planning to migrate its own operations there by early 2024. This underscores AADAO's commitment to transparency and making DAO tooling more widely available in Cosmos for all builders.
- Sun DAO bootstrapping: AADAO has always believed in a Hub's governance model where the ATOM CP employs a select number of specialized core teams (sub-DAOs) to work on strategic areas. In that regard, the early bootstrapping of Sun DAO to launch a Cosmos Investment DAO with a higher focus on AEZ and potential sharing of investment returns with the Hub community is a step in the right direction.

Media and Events

The Cosmos Hub historically suffered from a lack of representation. This is especially true since the Hub never had its own entity to represent it with media outlets or at public events... until February 2023. Here are some notable grants AADAO has awarded in this crucial vertical:

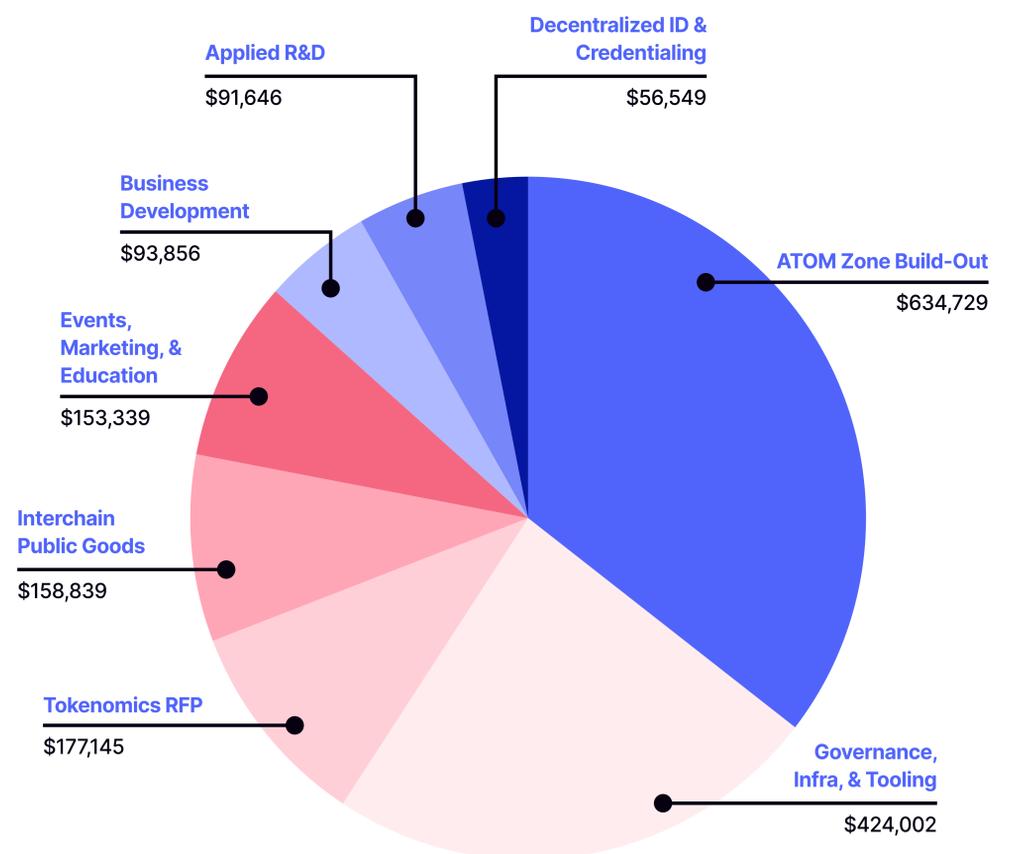
- In 2022, the Hub was the main sponsor but didn't have any on-site representation. In 2023, the Hub was the lead sponsor of Cosmoverse 2023 via AADAO. In Istanbul, AADAO represented the Hub and hosted the AEZ room which featured a series of panels, talks, and roundtable discussions around tokenomics as well as a touchpoint for prospective grant applicants;
- For the very first time in its existence, the Hub hosted its own Hackathon, the AEZ Hackathon, organized by Dorahacks and featuring Neutron. The event attracted 167 participants who submitted 42 projects related to Hub infrastructure and Interchain governance. The DAO's exclusive funding of the \$100,000 prize pool underscored its commitment to fostering innovation in the Interchain;
- Blockworks' Ox Research podcast sponsor for a complete season of 12 episodes, further aligning the Cosmos Hub and the Blockworks brand, one of the strongest in crypto. OxResearch targets a niche audience made of sophisticated retail and institutional investors;
- For the first time, The Hub is getting coverage from Messari to deliver a full initiation of institutional targeted coverage for the entire Cosmos as well as quarterly reports covering the latest happening on the Hub economy.

Shared Security

Security is the Hub's main moat within the Interchain, along with ATOM liquidity. It is then no surprise that AADAO has allocated funding to strategic initiatives:

- Funded core development of Mesh Security with Osmosis, Axelar and Akash with a core contributor from Informal Systems as part of the working group in charge of developing Mesh;
- Funded the establishment of a new core team with regard to onboarding new consumer chains into Replicated Security. Cryptocrew Validators will be the main point of contact for all testnet matters. Scope of Work has been defined in collaboration with Informal Systems and the ICF to avoid duplicate efforts and smoothen the onboarding of this new core team.

Grants Disbursed



GRANT

Selection Process

The Accelerator DAO's grant-making framework encompasses two distinct grant types: open grants and requests for proposals (RFPs). All grant funds are disbursed from the DAO's main multisig wallet, while any operational expenses are paid from the secondary multisig wallet. Any release of funds from the main multisig is secured by a 4 of 7 threshold (Reviewer Committee) while the operational wallet uses a 2 of 3 threshold (Project Managers and a Reviewer) and is replenished from the main multisig.

The process in which funds are disbursed to grantees varies by circumstance and may be incrementally issued upon achievement of one or more stated milestones. By default, grants of \$100,000 or more are subject to a 40%-30%-30% distribution method based on milestone achievements. Grants are denominated in USD but paid in ATOM and the conversion rate is determined up to 2 hours prior to the disbursement.

Each batch of open grants undergoes a multi-step review process led by the DAO's seven-member Reviewer Committee, supervised by the Oversight Committee. To reduce potential biases, two Reviewers

are randomly selected each batch and a Rating Methodology was put in place. Out of a total of 16 points, applicants must get an average score of 12 or higher to proceed to the interview phase. In the interview, applicants undergo further screening by a Program Manager and one of the selected Reviewers who form an interview team and may also loop in other technical and due diligence resources as deemed necessary. Besides a method of basic evaluation, interviews serve as a forum between the AADAO and grant applicants to discuss team qualifications, scope of work, and requested funding based on milestones.

Applicants that successfully pass the interview are finally held to a majority-vote (please refer to our Voting Policy for further details) by all seven Reviewer Committee members before a grant is approved. Reviewers must self-assess any potential conflicts of interest before the final vote (e.g., financial gain from voting "YES") and recuse themselves by reporting any perceived conflicts to Oversight.

The AADAO Oversight Committee plays a vital role in the grant program. It self-regulates the DAO by actively overseeing operations, working with AADAO's leadership, Reviewer Committee, and grant recipients to ensure accountability and proper utilization of the community's ATOM resources.

All on-chain disbursements are prepared by the Oversight Committee, which entails verifying wallet addresses, distribution methods and approved amounts to ensure accuracy, validity and good housekeeping. All transactions are reconciled and recorded in the DAO's internal accounting ledger for inclusion in the Transparency Reports.

Grant recipients and AADAO members are mandated to periodically report to the Oversight Committee and detail the utilization of funds to affirm alignment with the approved scope. In cases of discrepancies, the Oversight Committee investigates the source, rectifies when necessary, and implements measures to prevent reoccurrence. Should a resolution be deemed impossible, Oversight intervenes to halt further disbursements to the grantee.

Key Grant Interventions

To fulfill its role, the Oversight Committee may void submitted grant applications where conflict of interest is detected, or similarly, terminate approved grants if recipients fail to meet their stated milestones. In the recent nine months, intervention by Oversight was notably successful in two instances:

- a. Oversight swiftly addressed two key issues in the past nine months. Firstly, a conflict of interest arose with Cosmos Millions, a former grant recipient, as certain validators elected for the prize pool were members of the AADAO Reviewer Committee. The Oversight Committee promptly implemented a new Code of Conduct policy, advising Cosmos Millions to replace associated validators. This policy was implemented to fully prevent such conflicts of interest in the future by outlining how AADAO's Oversight Committee addresses DAO members running validator nodes.
- b. Secondly, the Oversight Committee intervened to discontinue funding for the "Cosmozen Assembly" initiative by RnDAO and Missions Publiques. This decision was based on the grantees' inability to publish their sortition methodology within the expected timeline and the project's overall lack of community support.

GRANTEES

Overview

Atom Accelerator DAO has disbursed a cumulative total of \$1,758,535 (209,469 ATOM) at the time of writing this report. These disbursements encompass both initial and milestone payments, extending up to Batch 6. It is important to note that funds allocated for Batch 7 are still in process of disbursement at time of this writing.

Overall, the Atom Accelerator DAO has committed to

distributing a total of \$3,797,989 contingent upon the successful completion of milestones and key performance indicators by the grant teams. The approval of grants means the amount that AADAO is obligated to pay upon the full completion of these project milestones. Therefore, as of now, there is a remaining amount of \$2,039,454 committed to be paid, assuming all grant teams successfully complete their milestones.

Batch	Date	Received	Accepted	Approved (USD)	Disbursed (USD) ¹	Pending Milestones Payments (USD)
1	04/26/23	24	4	\$231,491	\$143,924	\$87,567
2	05/22/23	24	4	\$302,000	\$268,400	\$33,600
3	06/20/23	20	5	\$785,000	\$581,000	\$204,000
4	08/03/23	26	3	\$295,000	\$117,500	\$177,500
RFP	07/31/23	13	3	\$234,481	\$156,327	\$78,154
5	09/21/23	32	7	\$742,200	\$376,150	\$366,050
6	11/07/23	26	4	\$273,084	\$115,234	\$157,850
7	11/15/23	46	9	\$934,733	\$0.00	\$934,733
Totals		211	39	\$3,797,989	\$1,758,534	\$2,039,454

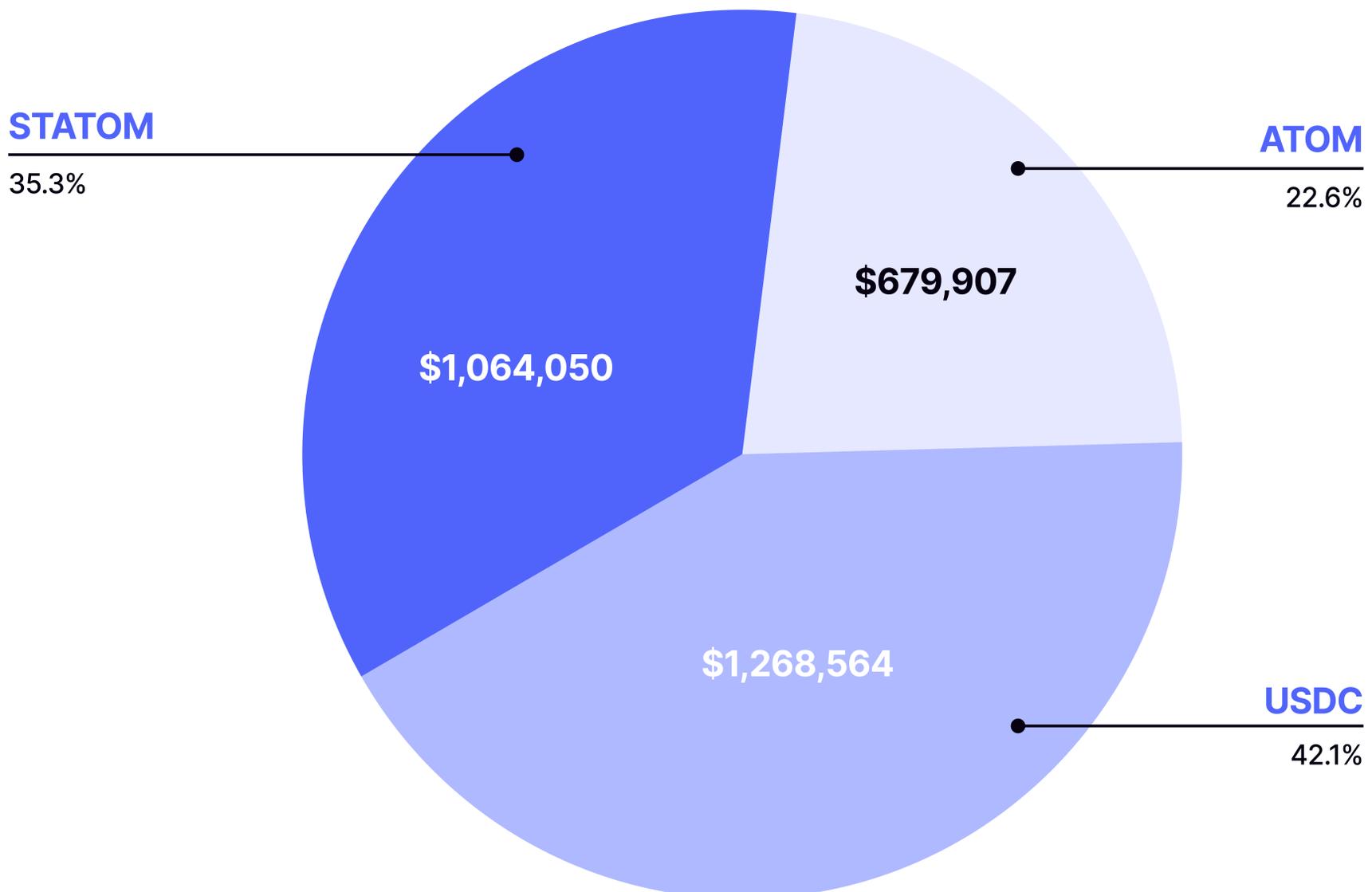
FINANCIAL

Disclosure

TOTAL

Treasury in USD

The following chart below is a snapshot of our total treasury holdings as of November 15th, 2023"
Total amount: \$3,012,521



Please find below the Balance Sheet, Income Statement and Cash Flow Management reports of the DAO's operation. The DAO operates on two wallets:

Main wallet address:

cosmos1jggracsvp6fkw0ktf544lpda6dwrrxggx9a20n

Operational wallet:

cosmos14scyumpc9gw2p2py6ms06n4j9ejv650d0jx76v

Balance Sheet

Please find below a comprehensive overview of AADAO's Financial Position as of November 15th, 2023.

Market Price 1ATOM - USD	\$9.65
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Assets	Main Wallet		Operational Wallet		Main & Operational Wallets	
	Amount in ATOM	Amount in USD	Amount in ATOM	Amount in USD	Total in ATOM	Total in USD
Current assets:						
ATOM	53,472	516,007	17,575	169,603	71,048	685,610
USDC	132,047	1,274,254			132,047	1,274,254
stATOM	107,790	1,040,175			107,790	1,040,175
Total Assets	293,309	2,830,436	17,575	169,603	310,885	3,000,039
Liabilities and Equity						
Equity:						
Community-contributed capital	588,000	5,674,200	-		588,000	5,674,200
Retained earnings/losses current	(190,937)	(1,842,546)	(86,177)	(831,605)	(277,114)	(2,674,151)
Total Liabilities and Equity	397,063	3,831,654	(86,177)	(831,605)	310,886	3,000,049

Income Statement

In the Income Statement below, you'll find the details of the Retained earnings-losses account from both, the main and the operational wallet:

Market Price 1ATOM - USD \$9.65

	Nov	Oct	Sept	Aug	Jul	Jun	May	Apr	Mar	Fev	Total in ATOM	Total in USD
Main Wallet												
Liquid Staking profit	4,954	-	-	-	-	-	-	-	-	-	4,954	47,802
Grants Distributions:												
Replicated Security	-	-	(10,388)	-	-	-	-	-	-	-	(10,388)	(100,244)
ATOM zone build-out	(8,572)	-	(13,504)	(8,410)	-	(26,024)	(9,265)	-	-	-	(65,775)	(634,729)
Business Development	(2,708)	-	-	-	-	(7,018)	-	-	-	-	(9,726)	(93,856)
Governance, infra & tooling	-	-	(24,792)	(8,333)	-	(6,082)	(1,899)	(2,832)	-	-	(43,938)	(424,002)
Interchain Public Goods	(1,685)	-	(4,855)	(5,172)	-	-	(4,748)	-	-	-	(16,460)	(158,839)
Applied R&D	-	-	-	-	-	-	(9,497)	-	-	-	(9,497)	(91,646)
Events, Marketing & Education	(3,310)	-	(1,563)	-	-	(9,282)	-	(1,735)	-	-	(15,890)	(153,339)
Tokenomics RFP	(8,644)	-	-	(9,713)	-	-	-	-	-	-	(18,357)	(177,145)
Decentralized identity and credentialing	(3,141)	-	(2,719)	-	-	-	-	-	-	-	(5,860)	(56,549)
Total Expenses	(28,060)	-	(57,821)	(31,628)	-	(48,406)	(25,409)	(4,567)	-	-	(190,937)	(1,842,546)
Operational Wallet												
Liquid Staking profit	1,422	-	-	-	-	-	-	-	-	-	1,422	13,727
Operational Expenses:												
Payroll	(6,805)	(8,862)	(7,649)	(6,903)	(6,331)	(7,042)	(5,537)	(4,657)	(4,477)	-	(58,263)	(562,238)
Travel Expenses	(58)	(1,395)	(1,783)	-	-	-	-	-	(483)	-	(3,719)	(35,888)
Marketing or Advertising	(4,027)	(30)	(52)	(697)	-	-	(1,921)	-	(237)	-	(6,964)	(67,203)
Miscellaneous Expenses	-	(723)	(162)	(90)	(902)	(373)	(75)	(12)	(3)	-	(2,340)	(22,582)
Business Development	-	-	(6,854)	-	-	-	-	-	-	-	(6,854)	(66,141)
Events, Marketing & Education	-	-	(4,196)	-	-	-	-	-	-	-	(4,196)	(40,491)
Legal fees	(2,728)	-	-	-	-	-	-	-	-	-	(2,728)	(26,325)
Governance, infra & tooling	(2,535)	-	-	-	-	-	-	-	-	-	(2,535)	(24,463)
Total Expenses	(16,153)	(11,010)	(20,696)	(7,690)	(7,233)	(7,415)	(7,533)	(4,669)	(5,200)	-	(86,177)	(831,605)

Cash Flow Management Report

From the Cash Flow Management report above, the combined USD amount from both the Main Wallet and the Operational Wallet is \$3,012,521

Market Price 1ATOM - USD	\$9.65
Market Price 1stATOM - USD	\$11.65
Market Price 1USDC - USD	\$1.00

Community-contributed capital	Wallet Tokens			Total in USD	Community-contributed capital	Wallet Token	
	ATOM	USDC	stATOM			ATOM	Total in USD
Main Wallet	588,000	-	-	5,674,200	Operational Wallet	-	-
Deploying stATOM-ATOM into Astroport Neutron pool	449,999	-	-	4,342,490			
Total Community-contributed capital	1,037,999	-	-	10,016,690	Total Community-contributed capital	-	-
Transfers between wallets:					Transfers between wallets:		
Transfer to the operational wallet	(80,700)	-	-	(778,755)	Transfer to the operational wallet	80,700	778,755
ATOM converted into Neutron LP Shares by AADAO Multisig	(450,000)	-	-	(4,342,500)			
Total Transfers	(530,700)	-	-	(5,121,255)	Total Transfers	80,700	778,755
Hedging Operations					Hedging Operations		
Swap	(132,047)	1,269,155	-	(5,689)	Swap	-	-
Liquid Staking	(50,946)	-	27,922	(166,337)	Liquid Staking	24,475	236,180
Second tranche of Liquid Staking	(74,943)	-	63,413	15,560			
Total Hedging Operations	(257,936)	1,269,155	91,335	(156,466)	Total Hedging Operations	24,475	236,180
Grants Distributions:					Grants Distributions:		
Replicated Security	(10,388)	-	-	(100,244)	Business Development	(6,854)	(66,141)
ATOM zone build-out	(65,775)	-	-	(634,729)	Events, Marketing & Education	(4,196)	(40,491)
Business Development	(9,726)	-	-	(93,856)	Operational Expenses:		
Governance, infra & tooling	(43,938)	-	-	(424,002)	Payroll	(58,263)	(562,238)
Interchain Public Goods	(16,460)	-	-	(158,839)	Travel Expenses	(3,719)	(35,888)
Applied R&D	(9,497)	-	-	(91,646)	Marketing or Advertising	(6,964)	(67,203)
Events, Marketing & Education	(15,890)	-	-	(153,339)	Miscellaneous Expenses	(2,340)	(22,582)
Tokenomics RFP	(18,357)	-	-	(177,145)	Governance, infra & tooling	(2,535)	(24,463)
Decentralized identity and credentialing	(5,860)	-	-	(56,549)	Legal Fees	(2,728)	(26,325)
Total grants distributions	(195,891)	-	-	(1,890,348)	Total expenses	(87,599)	(845,332)
Remaining balance	53,472	1,269,155	91,335	2,848,621	Remaining balance	17,575	169,603

Hedging Operations:

Due to inherent volatility in ATOM prices, our primary focus has been on maintaining financial stability to fulfill grant commitments and cover operational expenses. In March and July 2023, we liquid staked a total of **198,941 ATOM** into **171,335 stATOM**. AADAO took further measures to hedge against market fluctuations by converting **132,047 ATOM** into **1,269,155 USDC**, ensuring funds for our grant initiatives.

In November, to meet financial obligations, we converted **80,000 stATOM** back into **97,526 ATOM**, resulting in a profit of **\$61,847**. This profit is recorded in our Balance Sheet and Income Statement, with **\$48,049** in our main wallet and **\$13,798** in our operational funds. As a result of our hedging operations, we currently hold **91,335 stATOM** and **1,269,155 USDC**, with financial earnings totaling **\$79,714**.

GRANTEE

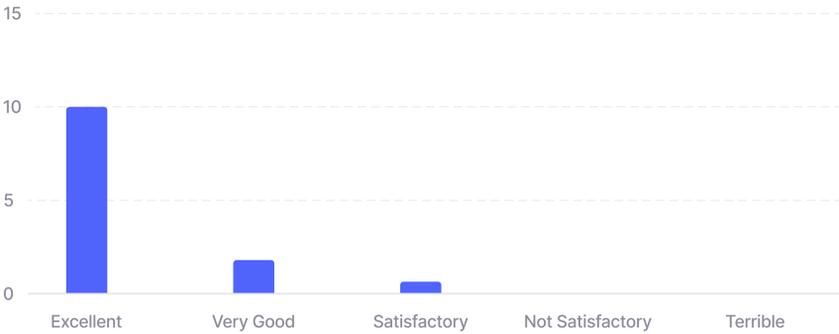
Feedback

We surveyed our grantees to provide feedback on working with Atom Accelerator DAO. Notable feedback includes the following listed below. While there was specific feedback from grantees, such as the timing of grant distributions, and improving the documentations on the requirements, the overall satisfaction of the grant application process and working with AADAO has been positive based on the gathered data.

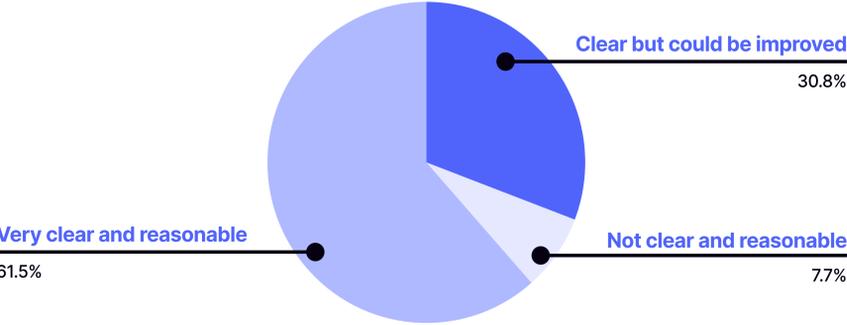
Were you satisfied with the communication and support provided during the grant application process?



How well did AADAO support the execution of your project or has helped you work towards it?



Were the reporting and documentation requirements clear and reasonable?



CHALLENGES AND LESSONS

Learned

The progress made by the AADAO did not come without adversity. Most of these hurdles were internal “growing pains” that can ultimately be expected from any newly established organization as it matures. Startups are hard, startups doing innovative work are hard, decentralized startups doing innovative work are even harder, still:

- Some basic elements of internal team coordination proved challenging. Finding times for synchronous tx signing by the multisig were difficult to coordinate. The main factors were geographical time zone and part-time members with other obligations. Solutions were implemented such as shared calendars and pairing reviewer interviews in line with geography. Other improvements will be incorporated into our proposal for a future mandate (eg full-time staff and improved governance tooling, such as that offered by DAODAO on Neutron.)
- One particularly insightful experience for the AADAO was DreddSecure’s development of a new SDK escrow module. Although intended for deployment on the Hub upon completion, key points were made in subsequent community discussion suggesting against deployment on the Hub. As such, discussions with Informal lead to his introduction of Cosmos Hub Improvement Proposals (CHIPs) which is modeled off of the Ethereum EIP framework. AADAO is now closely working with the Informal team and looks forward to supporting the CHIPs process as it emerges. CHIPs Builders looking to deploy on the Hub can create a CHIP to open these developer discussions prior to grant award, rather than afterwards.
- Challenges also included properly conveying to the community the value of our grants and keeping them informed on the progress made on the grants issued. By developing the format of the Transparency Reports we made some progress but as ever with communication, more can be done to enhance the grant activity reporting.
- Similarly while we have endeavored to be transparent, it quickly became apparent that transparency is a spectrum. Some members of the community wanted to be able to read all applications or at least accepted applications. Meanwhile, grantees prefer confidentiality. In the end the DAO chose to make sure that applicants' wishes were prioritized as recruiting applicants is paramount.
- The Oversight role was underscoped when it was created. The time required to create policies from scratch and respond to situations for the first time was significantly more than anticipated. Policies that suit technical grants may not suit a grant for a conference or research. As such, the time required by these roles increased significantly. This will be less of an issue in the future as policies are now in place.
- The oversight coordinator role faced even more acute time pressures. As the number of grants issued increased, the responsibility for following up with teams and checking on their progress milestones grew dramatically. The time and strain put on this member of the DAO was too great. In the future, reviewers will be tasked with the follow up activity rather than oversight, and the oversight function will merely gather the data on the status of each grant for preparation of the Transparency Report.
- Being the only entity solely owned by the ATOM community, the DAO was often asked to do things beyond simply grant giving. This included speaking with prospective ICS chains, managing POL, events, and business development. This stretched the resources of the DAO and made fulfilling the primary purpose of grant giving more challenging. The DAO had to pass up a number of opportunities to do deals on behalf of the Hub. While this wasn't a direct challenge, it was an opportunity cost. Grant giving and BD seem to go hand in hand and the DAO is considering the best model for this in the future.

ACKNOWLEDGEMENTS AND

Conclusion

We extend our heartfelt gratitude to the Cosmos community, ATOM holders, and all those who played a pivotal role in making the Accelerator DAO a reality—the first DAO in the Hub’s history. Your unwavering support and cooperation have been invaluable. We also want to express our deep appreciation for every individual and team that submitted grant applications. Your shared commitment to building a better Cosmos is truly commendable and does not go unrecognized.

APPENDIX

MEET THE Team

To best serve the Hub and ATOM holders, the DAO's internal structure is partitioned into a Reviewer Committee and Oversight Committee.

The Reviewer Committee

Responsible for general operations and processing grant applications, currently comprised of seven experienced members with deep roots in the Cosmos ecosystem.



Better Future
Project Manager

Previously ran Ripple Accelerator, 20 years in software, incubators, accelerators, and seed investing; Stanford Ph.D.



Youssef Amrani
Project Manager

Core contributor Cosmos Hub, Economic Committee of IST stablecoin, previously Community Analyst at Messari



Mikey Lee
Reviewer

Business Development at Cosmostation



Dylan Asatekin
Reviewer

Founder of Imperator.co



Reena Shtedle
Reviewer

Co-founder, Head of Business Development/ DevRel at Citadel One



Xavier Meegan
Reviewer

Chief Investment Officer at Chorus One

The Reviewer Committee



Ben Davis
Project Coordinator

15 years digital marketing for in live entertainment industries



Julien Robert
Technical Lead

Software engineer at Binary Builders and Cosmos SDK specialist

The Oversight Committee

This body acts as a supervisory layer of the Accelerator DAO. Its purpose is to maintain total operational and financial transparency in the interest of public information, and ensure a strict standard of accountability for both internal members and grant recipients.



Joni Zhuleku
Oversight Coordinator

Co-founder of educational Blockchain Insight Group



Patricia Mizuki
Auditor/Controller

Former PwC auditor; 10+ years in audit, risk management and process improvements



Jason Choi
Senior Oversight Member

Angel investing and Tangent founder, Blockcrunch Podcast host, former Spartan Capital General Partner

Our Policies

- a. [Code of Conduct](#)
- b. [Voting Policy](#)
- c. [Rating Methodology](#)

Disclosures

The following members have voluntarily recused themselves and abstained from participating in the voting process related to specific grants during the course of this mandate:

Youssef:

- a. Messari Research Report
- b. RMIT (Tokenomics RFP)

Jason:

- a. Crypto Economic Labs (Tokenomics RFP)
 - Shortlisted team (did not make the final selection)

Reena and Mikey:

- a. Leap Wallet
 - Reena is part of Citadel, and Mikey is part of Cosmos Station

Dilan, Reena, and Mikey:

- a. CosmoMillions Validators

Dilan, Reena, Mikey, Xavier:

- a. All four validators abstained from participating in the voting of Hypha grant.

Forum posts for Tokenomics RFP

A. Blockworks:

- [Blockworks Research tokenomics summary](#)
- [Monetary Policy](#)
- [Dynamic Liquid Staking Tax](#)
- [Fiscal Policy](#)

B. Binary Builders

- [ATOM Alignment Treasury](#)
- [The Developer Revenue Incentivization Program \(DRIP\)](#)

C. RMIT

- [Onboarding Consumer Chains into the AEZ](#)
- [Governance with ICS](#)
- [Governing Cosmos Hub Interchain Security](#)

Details

Batch #	Project Name	Category	Total amount Requested (USD)	Total amount Approved (USD)	Initial Payment		Milestones Payment	
					USD	ATOM	USD	ATOM
1	Interchain Meetups	Events & education	\$9,600	\$9,600	\$9,600	850		
1	Cosmos SDK Module Registry	Governance, tooling & infra	\$80,000	\$80,000	\$32,000	2,832		
1	CosmWasm by Example	Events & education	\$10,000	\$10,000	\$10K	885		
1	Liquid Staking by Stride	ATOM zone build-out	\$131,891	\$131,891	\$52,756	5,010	\$39,567	4,548
2	Cosmos Millions	Applied R&D	\$100,000	\$100,000	\$100K	9,497		
2	Cosmos Hub Data Lenses	Governance, tooling & infra	\$60,000	\$40,000	\$20K	1,899	\$20K	2,770
2	Escrow Module: DreddSecure	ATOM zone build-out	\$155,000	\$112,000	\$44,800	4,255	\$33,600	3,862
2	Metamask To Cosmos	Interchain public goods	\$50,000	\$50,000	\$50K	4,748		
3	LongHashX Accelerator Cosmos Cohort	ATOM zone build-out	\$250,000	\$250,000	\$125K	14,620		
3	Fairblocks Private Governance	Governance, tooling & infra	\$120,000	\$130,000	\$52K	6,082	\$39K	5,402
3	Amulet Finance	ATOM zone build-out	\$195,000	\$195,000	\$97,500	11,404	\$97,500	13,504
3	Cosmoverse 2023	Events & education	\$110,000	\$110,000	\$80K	9,281	\$30K	4,196
3	Messari Research Reports	Biz dev & growth	\$100,000	\$100,000	\$60K	7,018		
4	Range Security	Governance, tooling & infra	\$75,000	\$85,000	\$42,500	4,885		
4	Auction Module for AEZ	Interchain public goods	\$180,000	\$150,000	\$45K	5,172		
4	Piloting deliberative governance for the Cosmos Hub	Governance, tooling & infra	\$60,000	\$60,000	\$30K	3,448		
4	Blockworks Research	Tokenomics RFP	\$100,000	\$100,000	\$50K	5,747	\$50K	7,407
4	Binary Builders	Tokenomics RFP	\$69,000	\$69,000	\$34,500	3,966		
6	RMIT	Tokenomics RFP	\$65,481	\$65,481	\$21,827	4,160		
5	Proof of Personhood - Anima	Decentralized identity & credentialing	\$55,000	\$43,500	\$17,400	2,719	\$26,100	3,316
5	Cryptocito	Events & education	\$45,000	\$40,000	\$10K	1,563	\$20K	1,271
5	ICS/RS Consumer Chain KickStart Service	Replicated security	\$150,000	\$150,000	\$75K	10,388		
5	Cosmos Indexer	Interchain public goods	\$70,100	\$70,100	\$35,050	4,855		
5	Leap Wallet	Governance, tooling & infra	\$150,000	\$150,000	\$90K	12,465		
5	DAO DAO Neutron Deployment	Governance, tooling & infra	\$69,600	\$69,600	\$30K	4,155	\$23,600	2,535
5	Metamask Snaps Infrastructure	Biz dev & growth	\$300,000	\$219,000	\$49K	6,853		
6	IBC Atom Compounding	Interchain public goods	\$35,000	\$35,000	\$14K	1,779		
6	Colombian Development Sedbed	Events & education	\$15,000	\$15,000	\$7,500	953		
6	Cosmos in Brazil	Biz Dev & Growth + Events & Education	\$45,000	\$45,000	\$22,500	2,859		
6	Interchain Allocator's Covenant System	ATOM zone build-out	\$178,084	\$178,084	\$71,234	9,051		
7	Cosmos Hub Hackathon	Events & Education	\$100,000	\$100,000				
7	SunDAO	Governance, tooling & infra	\$250,000	\$124,000				
7	Polymer Labs IBC Summit	Events & education	\$120,000	\$120,000				
7	Interchain Info Development Funding	ATOM zone build-out	\$34,000	\$34,000				
7	Kado Money Fiat Onboarding	ATOM zone build-out	\$80,000	\$80,000				
7	Shogun	ATOM zone build-out	\$100,000	\$100,000				
7	Astrovault+	ATOM zone build-out	\$220,000	\$220,000				
7	GT:1 Automated grant payments tooling	Governance, tooling & infra	\$90,733	\$90,733				
7	Cosmos Hub & AEZ Educational Content	Interchain public goods	\$16,000	\$16,000				
7	Testnet working group	Replicated security	\$50,000	\$50,000				